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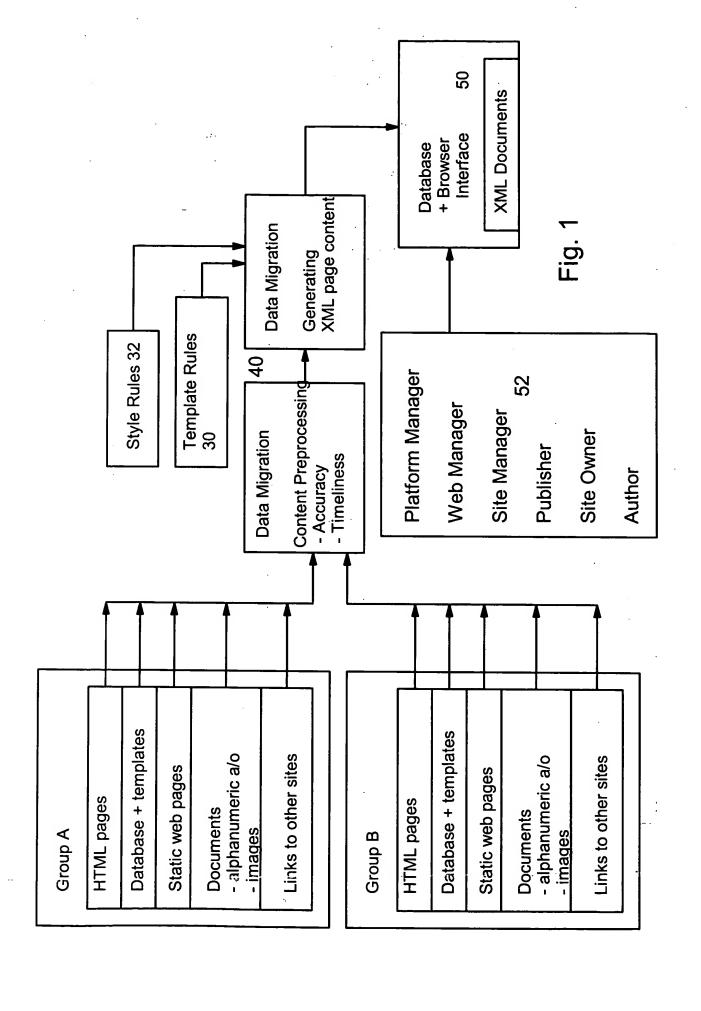
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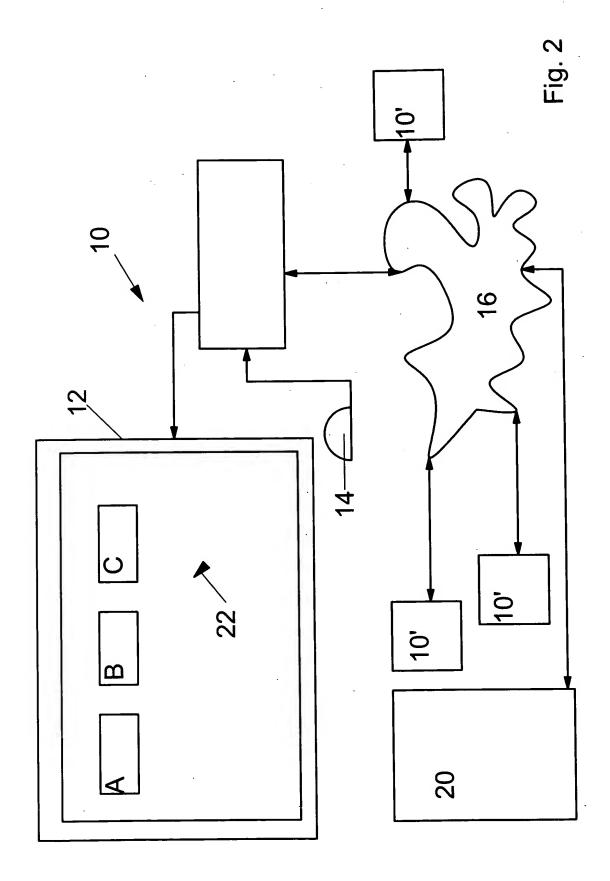
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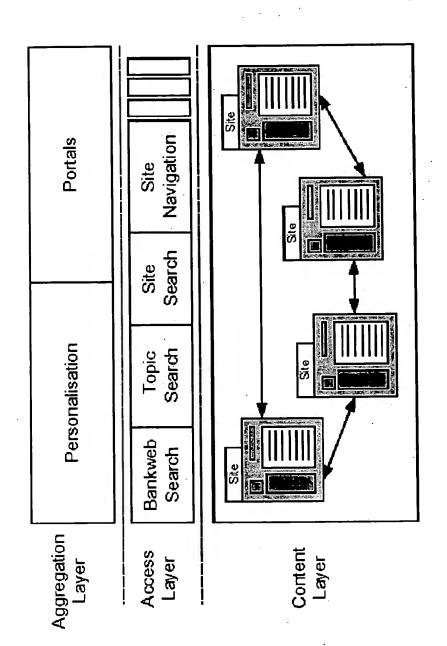


Fig. 6

Fig. 5

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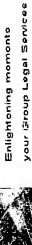


& Committees in UBS AG Regulations

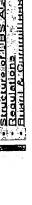
Every once in a while employees of UES are puzzled about the structures and the personalities behind them. For that and for good corporate governance reasons Group Legal Services has created a tool that offers an overview on IJBS Group's regulations and its organization structure, its committees and their current members.

In particular, the tool shall provide the user an immediate access to the regulations, such as Articles of Association, Organization Regulations with Appendix Part 1 and 2, the Business Group Regulations as well as the Corporate Center regulations. Futhormore, it shall give the inforcated user.

- an overview of all existing confinittees on Corporate Center as well as Business Group level
 information about the duties and composition of the committees.



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Structure of UBS AG

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Group Executive Board (GEB)



Boards & Committees

Boord of Director

- Chairman's Office

- Audit Committee.
 Componation Committee.
 Componation Committee.
 Componation Committee.
 Componate Responsibility Committee.
 Audit Supervisory Board

Group Managing Board

The Grnip Managing Board (GMB) consists of the most confor menagoro from the Bucinoso Groupo and Corpurale Certlet, who sire indimers of the GEB. The GMB mosts at least once a year to discuse fundamental Croup issues

Risk Subcommittee of the CEB Cornorate Davalopment Subcommittee of the GEB Wooth Management Board of the GEB Client Service Subcommittee of the GEB Human Resources Subcommittee of the GEB

Executive Bhard UBS WM&BB Business Committee Switzerland

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 Private Banking International Business Committee
 Joint Management Committee PB & BB
 Joint Market & Sales Committee PB & BB

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Management Committee
Business Crow Bastd
Countillan
Kiek Management and Governance Committee
Flunan Resources Committee
Flunans Committee
Infrastructure Committee

- Cxecutive Committee Board Bisk Committee Hurnan Regnuttee

GAM Board Institutional Dusiness Committee Wholesale Lommittee Clobal Operations Committee Gluttal Tautumings Raviaw Currinillas

Corporate Center

- Corporate Center Executive Committee Controlling Committee Group Treasury Committee Group Risk Committee Group Risk Committee Group Haman Resources Committee

UBS PaineWebber

- Executive Committee
 Management Committee
 Risk and Governance Committee

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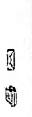
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Regulations

UBS AG

Board of Directors

Contained below are the official documentations on the scope and responsibilities for UDS AG, the Dusiness Groups and Corporate Center.

- Charter for the UDS Doard of Directors Charter for the the Chalrman's DMce of the UBS Board of Directors
 - nar for the Audit Committee of the URS Board of
- taiter for the Compensation Committee of the UDS Doard
 - for the Nomination Committee of the UBS Board of
 - for the Corporate Responsibilities Committee of the
- Charter for the Risk Suhcommittee Charter for the UBS Board of Directore



Businoss Group Rogulations

UBS WM&BB (68KB)
UDS Wathurg (71KD)
UBS Silobal AM (59KB)
UBS CaineWebbar (55KB)

Corporato Contor Rogulations

UBS Charter for the Risk Bubcommittee Charter for the UBS Board of Directors

Chartor tor the Componeation Committee of the UES Board

f Directors arrer for the Momination Committee of the LIBS Board of Directors harter for the Corporate Responsibilities Committee of the

Buoinsos Regulations (641/8))
Delegation of Authorities (100/kD)
Expense for the Wealth Management Board of the Group
Expense for the Wealth Management Board of the Group
Charter for the Concorate Development Subcommittee of
the Group Executive Board (211/kB)
Charter for the Risk Subcommittee of the Group Executive
Board (21/kB)
Charter for the Human Recourage Subcommittee of the
Charter for the Human Recourage Subcommittee of the
Charter for the Clark Sames Subcommittee of the Group
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Board of Directors

Audit Committee

The Audit Curintilles supports the Buard of Directors in carrying out its responsibilities in connection with their supervision over the design of the Group's internal control system for financial reporting. The function of the Committee is oversight and it reviews annually the withen statements submitted by the avternal andlines as to their independence. The Committee also discusses the quality of the accounting principles and policies and the annual financial statements (Parent Company and Group).

The Committee does not perform any audite and does not intervene in the spheres of responsibility of the Chairman's Office or the Group Executive Buard.

Fig. 13



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Board of Directors

Audit Supervisory Board

the Audit Supervisory Board has the following duties:

overall supervision of internal auditing approval Audit approval of the annual objectives of Group Internal Audit on bohalf of the Board roviow of the annual activity report of Group Internal Audit on bohalf of the Board rinurilly impurtant audit issues and prugess on fullow-up measures taken decucation of mattere of general audit and compliance policy.

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Board of Directors

Chaliman's Office

The Chairman and the Vice Chairman of the Board of Directore constitute the Chairman's Office.

The Chairman's Office mainly addresses fundamental issues for the Group, such as the overall strategy, mid-term financial and business planning, mid-term succession plans, componecation extense and principles and the risk profile of the Group, Any decisions of the Chairman's Office are subject to the risks about competencies of the Desid of Directors as defined in Article 718s of the Swies Code of Chilgations.

The Chairman's Office acte as supprvisory body for Group Internal Audit. In this capacity it has the following duties.

overall supervision of internal auditing approval Audit review of the annual objectives of Group Internal Audit review of the annual activity report of Group Internal Audit on behalf of the Board review of the annual activity report of Group Internal Audit on behalf of the Board monitoring important audit icauso and progress on follow up measures taken discussion of mallers of general audit and cumplismes pulicy.





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Board of Directors

Compensation Committee

The Compensation Committee has the following duties:

- to determine compensation of the executive directors
 to submit proposals for the compensation of the non-executive directors to the Abrian.
 to determine, upon proposal of the Chairman of the Board of Directore, global
 to determine, upon proposal of the Chairman of the Board of Directore.

The Chairman of the Board and the President determine global compensation of the



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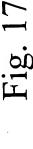


Board of Directors

Corporate Responsibility Committee

The Corporate Responsibility Committee has the following duties:

- to determine the company's policy with respect to corporate social responsibility and sustainable development
- to support raising of awareness and to monitor the company's adherence to internalinal standards in thus arrays to advise the Group Executive Board and other bodies on corporate responsibilities issues to advise the Board of Eirectors on reporting about the Eiroup's efforts on corporate responsibility issues and sustainable development.



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Board of Directors

The Carperate Responsibility Committee has the following duties: Corporate Responsibility Committee

- to determine the company's policy with respect to corporate social responsibility and sustainable development
- support raising of evereness and to monitor the company's adherence to armarinnal standards in these areas adviso the Group Executive Board and other bodies on corporate responsibilities
- to addise the Board of Elirectors on reponing about the Group's efforts on corporate responsibility issues and sustainable development.



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Board of Directors

Vorrination Committee

The Nomination Committee has the following duties:

- to Identify and to propose candidates for membership on the Board of Directors to
 be recommended for election by the Annual General Meeting of Shareholdere
 furig-term preparation of succession planning for Chairman and Buard members.

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Corporate Center

Controlling Committee

The Controlling Committee is established to ensure a harmonized approach of the different functions throughout the Geoup. The Controlling Committee ensures integrated different functional accounting processes lincuplical the Group. The Group Controller chairs the Committee and appoints its members.

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Corporate Center

Executive Committee

the Corporate Center Executive Committee (CC ExCo) acts as the Managing Board of the Corporate Center. Under the leadership of the President, and respecting the respecting the collective and properties and president the CC ExCo and definition of the CC Exco. The collection on, and attends to the day to day business of the Corporate Contor. The coverall Exou supports the President in the financial management and file Group and the day of the Corporate of the Contor of the control in achieving optimal balance between risk and profitability and in ensuring and timely rapidiativy, financial and management reports and fir strategic ExCo on important developments in their functional area. As a group, the CC ExCo exercises the authorities and decision-making processes in relation to issues directly exercises the conter of per the the attached Corporate Center of per the directly effectly and Authorities. Furthermore, under the the attached Corporate Center Delegation of Authorities. Authurities: Furthermure, under the lesitesting of the Deputy President, the CC F.(C) acts as Misk Council as to the risks associated with the operation of the Corporate Center and insets to coordinate amongst the Comporate Center risk functions as well in relation to regulatory affairs and public policy affairs with a yew to have a timely and coordinated view of the Corporate Center on, and reopense to, the rick, regulatory and



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Corporate Center

Group General Counsels, Meeting

the Group General Councele. Mesting encures a harmonized and coordinated approach to the management of the Group's legal function. The Group General Counsel chairs the meeting and appoints its members.

Fig. 22



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Corporate Center

Group Fluman Resources Committee

The Croup Human Resources Committee ensures a harmonized and coordinated approach to the management of the Group's human resources function. The Group Hoad Human Hocources chairs the Committee and appoints to members.

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Corrporate Center

Group Bisk Committee

different functions commisse is established to ensure a harmonized approach of the extent functions throughout the Group. The Group Hisk Committee reviews and evaluates they risk issues being presented to the CC ExCo, the Group Executive Board and the Bhard of Directors, the state of the current portfollo, the risk and revenue trands emorging, and concentrations so well so winerabilities, in all risk categories other than legal lisks. The Group Chief Risk Officer chairs the Committee and appoints its members.

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the state of

The Group Treasury Committee is established to ensure a harmonized approach of the different functions throughout the Group. The Group Treasury Committee ensures marginate its of the Group's financial resources, help const. Task and flexibility. The Group Treasurer choire the Committee and appoints its members.

Group Treasury Committee Corporate Center

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UBS Global Asset Management

Board.

The Merribers of the Bown of URS Global Asset Management are appointed by the Executive Committee upon recommendation of the Businese Group Chairman and Chief Executive Officer. It constitutes therefore the most senior management of the Dusiness Group. The Board redows the strategic directions and initiatives: It helps to define and to implement the UBS Global Acoot Management partnership culture and values, and it curificates to total development.

Membership: UBS Global Asset Management Board



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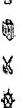
UBS Global Asset Management

Executive Committee

The Executive Committee consists of the Chairman and Chief Executive Officer, any Vice Chairman, the Chief Investment Officer, the Heads of the Business Areas and salacted saninr mamhers of the Business Areas and

The Executive Committee coordinates the overall business and investment activities of the Business isroup (excluding is MM and Elliconno) and deals primarily with all business issues and operational decisions of management such as planning and fluidynling, resument alluming financial performs of the process within the Businese Group according to the competencies outlined in the Appendix to the Organizational Regulations. It establishes a process for new product sign-off and delegates respective authorities.

Mambarahia: Executive Committee



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UBS Global Asset Management

GAM Board

The Cam Board Holding Company represents a distinct business within UBS Clobal Askel Management with its non mission, interpretitive profile, husiness processor organization and brand. The Board of Directors of GAM appoints the senior management of GAM and its subsidiaries. It assures that synergies with other parts of UBS Global Asset Management are captured and that LIBS Group and LIBS Global Accost Management directives and regulations are implemented as appropriate. This Buard is responsible for an appropriate risk framework within GAM.

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UBS Global Asset Management

Global Operations Committee

The Committee has the following duties:

- to define and to actively support the process of broad strategic operational change in line with the nucrall strategy of URS Ginhal Asset Management
 to accoop, approve, priorities and cupport all major new projects affecting core operational processes
 to actively co-operate, identify and subsequently exploit synergistic efficiency and/or profitability opportunities.

Membership: Global Operations Committee



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UBS Global Asset Management

Global Technology Review Committee

The Committee is mandaled to.

- review and to priorities in line with EC business priorities all major projects which have a significant IT component and to be implamented in more than one location con-ordinate with regional Tachnings Review Groups (TRG) and the Global Operations Committee (GOC) to ensure appropriate capital and human investments
- in the relevant IT development centres cupport and to monitor the effective implementation of approved projects (including erupport and to monitor the effective implement conflicts) ensity and the resourcing end/or IT investment conflicts) ensuing that anticiparied operational and histiness henefits of all projects are made tranoparent at the outest and that these projects hervost subsequent
 - review and to approve recommendations from GIDG.

Membership Glubel Terrhundingy Review Grunp

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UBS Global Asset Management

Human Resources Committee

The Currilles is responsible for determining for the Business Group the pulicies for compensation, promotions and management development. It reviews the consistency of individual compensation and promotion proposals at senior management level.

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UBS Global Asset Management

Institutional Business Committee

The Institutional Business Committee is mandated to coordinate matters of a predominently global nature relating to UBS Global Asset Management institutional histories asparcially with regard to marketing and comminication matters and to ensuine a coordinated approach to conoultento. It also ouppoins loveraging our invoctment capabilities for the institutional business.

<u>Membership</u>: Institutional Business ⊡ommittee



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UBS Global Asset Management

O'Connor Advisory Committee

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UBS Global Asset Management

Risk Committee

The Rick Committee activity is derived from the Group's Rick Management and Control Principles. It identifies and muniture all the types of risk expusure that uccor in the Business Group. It is supported in these activities by thek Control, as well as the nek management units of the investment groups. The Committee coordinates the discussion and raview of reports of regulatory bodies, external auditors and Group Intornal Audit that rolate to the Business Group. It monitors the implementation of the neartwinerided by these budies. It supports Group internal Audit in its archites. The Committee review the rick profile of new business transactions and products (new business initiatives).

Membership Risk Committee



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UBS Global Asset Management

Wholesale Committee

The Wholesale Committee is mandated to develop a cross-selling culture and collaboration across UBE Clobel Asset Management with regard to its wholesale histiness arctivities as well as to controlled shared initiatives and to lavarage the invoctment capabilities in this regard.

Membership: Wholesale Committee

Fig. 3



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Group Executive Board

Client Service Subcommittee of the GEB

The Client Servcie Gubconnnittee of the GED works with all business groups with the alm of strongthening and broadening key client relationships held by each business group and seek to extract additional value by ensuring that all group's capabilities are fully layaraged. If therefore.

develope and implements a tramework for the Group-wide client coverage organises priorities and accountabilities for Group-wide coverage of specific clients reviews, controls and strengthens client service focus resolves priority conflicts.

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Group Executive Board

Corporate Development Subcommittee of the GEB

The Corporate Development Subcommittee of the GEB supports the Board of Directors and the GEB in the contineue review of UBS' etrategy and the development of mejor strategic initiatives. It focuses on the following areas and Corporate Development related activities:

identifying and assessing major strategic issues with group-wide relevance developing strategic recommencations pro occoping of major M&A proposalo

Supporting resolution of material strategic issues and conflicts in a group context reviewing regularly implementation of strategic decisions reviewing regularly development of strategic pleas reviewing regularly development of strategic pleas and of Directors and of Strategic pleas the spanning of strategic semiliars for GFR/Rhard of Directors







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Group Executive Board

Human Resources Subcommittee of the OEB

The Human Recources Subcommittee of the GEB supports the GEB in formulating and implementing Group-wide furnan resources (HR) strategies and policies. It focuses on the tollowing areas and HR related activities:

- guiding principles for the UDS AG human resources business model discussion/preparation of decisions for the GFB of HR policy matters relevant to the Group ouch so PMM procoss, compensation models, Group wide recruiting
 - principles etc. leading the processes of talent development and monitoring the implementation of

 - succession planning and mentoring analysis and appropriate management analysis the establishement of the relevant and appropriate management intermetion to continuously monitor indicators relevant to the Group ouch accompensation levels and their changes, bronnotions population, etc. regular review (twice a year) of the list of the IRMB succession candidates.





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Group Executive Board

Bisk Subcommittee of the GEB

The Risk Gubcommittee of the OCO prepares the decisions of the OCO in the risk area and monitors their implementation. It has the following duties:

- It prepares all decisions of the OEB which relate to (a) the implementation of the Risk Managament and Control Principles; (b) the approval of the core risk pullicles; (c) the allocation of risk limits to the Business Groups and (d) the management of the risk profile fo the bank as a whole the monitors the proper implementation of such decisions of the ISEB it monitors and prioritises risks on behelf of the OEB; in this capacity it will review the monitors and prioritises risks on behelf of the OEB; in this capacity it will review the minitally Chief Credit Officer and Chief Risk Officer Risk Reports and the reviews Group literal Audit Reports and monitors implementation of requests for remediation arising therefrom.



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Group Executive Board

Wealth Management Board of the GEB

The Woalth Management Board provides the necessary leadership to ensure that UBS most affactively executes and delivers its value proposition to fore affilient and high net worth invositors. This Board offers relationely expeditely trained advisors who take lime to understand dients needs and who have the expedite to provide complete investment colutions appropriate for each client. This coordinated global leadership will help ensure the profitable, successful creation of the desired brand experience across all client constituencies in all marakts.

This Board fecuede on two main areas:

1) Value Proposition Development and Execution

- creating a comprehensive site of financial solutions for clients recruiting, training and compensating high quality advisors idefining a structural salax and relationality management . . .

2) Ongoing Dusiness Management, and Coordination

- . . .
- establishing and monitoring wealth management success metrics purouing now business expansion, notworking integrating UBS's business strategy development.

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UBS PaineWebber

Executive Committee

The Executive Cururillee curists of the Business Group Chief Executive Officer (CEO), the Heade of the Business Areas and anyons else designated by the Business Group CEO. It has the primary objectives of determining the strategy and monitoring the Business performance of the Business Group and of taking decisions and exercising Business Group and of taking decisions and exercising Business Group compotencies in accordance with the UBS Organization Regulations and Approval Authorities.

The Executive Committee therefore takes the lead in:

- determining and anticulating the strategy of the Rushness Group doviong and acticulating the buomoce plone and budgete of the Buomoce Group reviewing and determining the economic viability of new business proposals monitoring performance of the Business Isroup against plan and assessing the
- need for adjusting actions
 monitoring the afficiency of the organization of the Business Group, and in devising
 and proposing changes where these are concidered likely to enhance the
 performance of the Dusiness Group in executing its strategy and business plans
 identifying and evaluating business acquisition and disposal opportunities.

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UBS PaineWebber

Management Committee

review of broad business strategy.



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UBS PaineWebber

Risk and Governance Committee

Uttoor (CEQ), delegate of the Group Chief Rick Officer (CHQ) and Chief Credit Officer (CCQ) functions and of the managers. designated by the Dusiness Group CEQ. It operates within the Rick Management and Central Principles approved by the Board of Directors and the guidelines approved by the Group Executive Board, the Group CRO and the guidelines approved by the Group Executive Board, the Group CRO and the Group CCQ. In addition, the currinities ensures that the Affairs of the Business Group are conducted according to the highest ctandards, and in such a manner that the Business Croup minimizes any risks to its reputation, either with clients, the general public or with the requisitors in any of the jurisdictions within which it conducts the business. Group Chief Executive The Risk and Governance Committee includes the Busine

monitor legal risk, compilance risk, liability risk, transaction processing risk and

security risk (operational or consequential risk factors)
monitor the reputational risks of the Business Group, and ensure that appropriate
policies and procedures are in place to minimize these
opine on risk policies relevant to the Dusiness Group before submission to the
Group Executive Board

Group Exemonitor all

tor all regulatory activity to ensure that the Business Group's interface with any retainty inspirity inspirity in property activity to ensure the formal that sample of global as well as regional management is a full weight of global as well as regional management is that the recommendations of the Group Interior Audit (GIA) function, of the management and Committee and Authorities and Committee and Commi





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UBS Warburg

Business Croup Board

The Business Croup Board may be appointed by the Business Croup Chief Executive Officer it functions are pross-functional and cross-regional paranetrably. This Roard provides a forum for discussion and review of bread business strategy and performance.

Fig. 44



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UBS Warburg

Executive Committee

The Executive Committee consists of the Business Group Chief Executive Officer and each members as he nominated for the appointment to the Committee. The Executive Committee is the senior review and approval body for the Business Group. Its primary function is to privide a forium for the Initial consideration of strategic Issues and for the toking of critical or expedited decisions affecting the Business Group.

Membership: People and Places, Board and Committees

Fig. 45



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UBS Warburg

Finance Committee

The Croup Finance Committee is chaired by the Business Croup Chief Financial Officer it is respunsible for maintaining the induprity of the Rusiness Group's funks and recorded, the primary functions include oversight of the accounting eystems and recorded the Dusiness Group and of the information and statements, which are produced reflecting those records.

Membership. People and Places, Board and Cornrillees

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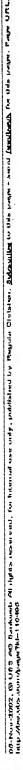
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UBS Warburg

Human Resources Committee

Officer. It is responsible for determining the policies for compensation, performence assessment, promortions and the biring of key employees within Group guidelines, and for overcooling guidelines, and for overcooling all otratogic human recourced initiatives. Further, the Committee encource that processes and guidelines have been established to address all major personnel issues, including the monitoring of key personnel risks, succession planning and The Human Recources Committee is chaired by the Business Group Chief Executive Officer. It is responsible for determining the policies for compensation, performance assessment, promotions and the hiring of key employaes within Group guidelines, an education and training.

<u>Mambarahin</u>: Papple and Placee, Board and Committooo



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UBS Warburg

Infrastructure Committee

The Infrastructure Currinitles is chaired by a serior manager designated by the Business Group Chief Executive Chicer. It is responsible for overseoing the allocation and direction of logistics and infrastructure costs of the Dusiness Group in the light of the business strategy of the Business Group and of the various Business Areas. Its primary functions are to make recommendations on cost allocation and direction to the Business Areas. Business Group Managerneril Currinitles, agree within Business Areas, oversee consistency with, and attainment of forecasts and targets within Business Areas, oversee consistency with, and attainment of forecasts and targets, and to identify opportunities for achieving cost efficiencies.

Mambarahip: Poople and Placee, Board and Committees



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UBS Warburg

Management Committee

The Management Committee consists of the Business Group Chief Executive Officer (CEO) and other members that have been recommended for appointment by the Business Group CEO. The Management Committee is the senior executive hard for the Business Group. Its primary functions are deforming the official group of the Dusiness Group. It shake and relify decisions and to exercise the authority of the Business Group. It shake and relify decisions and to exercise the authority of the Business Group. Adoptional entities in accordance with the UBS AC Organization Regulations and Approval Authorities.

Mambarahip: People and Places, Board and Committees



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UBS Warburg

Operating Committee

The Operating Committee is chaired by a senior manager designated by the Business Croup Chief Executive Officer. It has the objective of ensuring that the business and invastment plants approved by the Flusiness Area Heads are affectively and afficiently implemented. In addition, the Operating Committee in the main decision making forum for all logistics functions.

<u>Membership</u>: People and Places, Board and Committees



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UBS Warburg

Risk Management and Governance Committee

The Rick Management and Governance Committee is chaired by the Business Group Chile Executive Officer (CEO) and includes delegates of the Group Chilef Risk Officer (CKO) and Chilef Credit Officer (CKO) functions, the Business Group General Councer and other senior managers designated by the Dusiness Group CEO.

Committoe operates within the Rick Management and Control Principles, approved by the Buard of Directors, and the guidelines approved by the Group Executive Buard, the Group CRO and the Group CCO and its primary function is to exercise eversight of the risk control environment within the Business Croup.

Membarahip: People and Placee, Board and Committees



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UBS Wealth Management & Business Banking Business Committee Switzerland

The Business Committee Switzerland consists of the Business Group Chief Executive Officer (CEO), the Head of the Business Area Private Banking Switzerland, the Head of the Historian Area Business Area Business Area Business Area Products Switzerland, the Head of the Business Area Products & Sowicoo, the Head of the Businese Area Market Strategy & Development, the Chief Financial Officer (CFO), the Chief Credit Officer (CCO) and selected other Group Managing Board Members.

decisions on the management of the two origination Business Areas Private Banking Gwitzerland and Dusiness Danking Gwitzerland. It is responsible for exploiting all the synergies and cross-selling opportunities between private and corporate client cognonic in the Swice demostic market, it takes to decisions in accordance with the UBS AG-Organization Regulations and Approval Authorities. The Bunineux Committee Switzerbant deals with fundamental ixenes and takes





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UBS Wealth Management & Business Banking

Executive Board

The Executive Board consists of the Business Group Chief Executive Officer, the Dusiness Area Heads, the Chief Financial Officer and additional selected members of the Eiroup Managing Board of the Business Group. The Executive Board has the primary objectives of determining the strategy and monitoring the business performance of the Business of determining the strategy and monitoring the business performance of the Business of determining the objective and executive Business of determining determining and executiving Business of our competencies in accordance with the Organization Aegulations and Approval Authorities, it is responsible for the Dusiness Group's risk management.



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UBS Wealth Management & Business Banking

Executive Committee Private Banks

The Executive Currmittee Private Banks cunsists of the Business Group Chief Executive Officer, the Business Group Chairman and the Financial Officer.

The Executive Committee Private Banks is responsible for the implementation of the delegated authorities of the Busings Group in accordance with the UBS AG organization regulations and approvat authorities. It ensures the implementation of the Group rick policies in the Private Banks.

Fig. 54



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UBS Wealth Management & Business Banking

the Joint Management Committee PEREE facuses on: Joint Management Committee PB & BB

- orders by I leads PD and DD market penetration market opportunities and market penetration distribution to opportunities and market penetration distribution (sales activities, sales prurrution) reporting (results, target tracking, performance measurement) political environment and market developments information from central information from central information from central information from central information.



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UBS Wealth Management & Business Banking Joint Market & Sales Committee PB & BB

The Joint Market & Sales Committee PB&BB focuses on:

uriguing projects PB and BB product initiatives

sales menagement (central and regional initiatives) issues related to functional management regional information.

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UBS Wealth Management & Business Banking

Operating Committee

The Operating Committee consists of the Head of the Business Area IT, the Head of the Business Area IT, the Head of the Business Area Operations, the Head of the Business Area Products & Sovies, the Head of the Business Area Market Strategy & Development, the Chief Financial Officer and selected other members.

The Operating Committee encurse that the etratogic projects and invoctment plane approved by the Executive Buard are effectively and efficiently implemented. It deals with projects concerning the Bank/Hun the Bank, the topics concerning the consiness Technology Centers and monitors the implementation of projects faunched. It encurses timely implementation, functional deliverables and cost control. It prepares the periodic review of the optragic project portfolio on bohalf of the Executive Beard. It eletermines the upilimal approach to implement major cross-functional lugistics.





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UBS WM & BB

Private Banking International Business Committee The Private Banking International Business Committee focuses on.

regional business updates special initiatives/project updates and decisions client events

- advioory and calco management refurmance measurement) information from Private Banking international business management and other central units.

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UBS Wealth Management & Business Banking

Product Management Committee

The Product Menagement Committee consists of the Head of the Business Area Punting & Shrvinax, the Head of the Business Area and coloted mombers of products and market oriented Business Sectors.

It is responsible for the management of the product portfollo, the development of new producto and corricce and the propocal of etrategic pricingmocource to the Executive Buard. The Pruduct Management Committee meeting may take place as required or at the request of a member of the Product Management Committee. Where important or complex matters are to be dealt with at a meeting, the member putiting forward the proposal must provide the other members with appropriate documentation beforehand



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UBS Wealth Management & Business Banking

Provisioning Committee

The Provisioning Committee UBS-WM&BB curisists of the Chief Financial Officer UBS-WM&BB; the UBS Group Chief Credit Officer, the Chief Credit Officer UDS-WM&DD, and selected other members.

The Proviolaning Committee is an integral part of UBS WMABB's risk monogement framework. Quarterly, it monitus the credit and consequential risk costs of the Business Group and encures the necessary transparency. It assesses the risk costs in the context of the preveiling economic situation and takes timely measures in order to ensure that existing risks are accordingly provisioned for it takes the decisions in order to eccordance with the UBS AG Organization Rogulations and Approval Authorities.



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UBS Wealth Management & Business Banking

Bisk Control Committee

The Risk Curitrol Currinilles curisists of all members of the Executive Board, the Chief Risk Officer, the Chief Credit Officer, the General Councel and the Head Compliance.

The Risk Control Committee is responsible for an appropriate balance between risks and rowardo. It monitors all rolevent primary and conoaquential rick categorice. It muniture the reputational risk and ensures that suprupriate pulicies and procedures are molaries in order to minimize it. It manitors all regulatory activity to ensure that the Business Croup's interface with any supervisory inspection teams is properly contributed and that any responses carry the full walght or management it ensures that find recommendations of Group Internal Audit (GIA), of the external auditore, of Legal and Compliance, or of any regulators are properly addressed. It reviews for risk and eutitability any major transactions which would give rise to unusual reputational, legal, liability or compliance risk, in order to ensure that the Business Croup continues in adopt a consistence.



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UBS WM & BB

The Linderwriting Committee focuses on: Underwatting Committee

review of large and structured transactions portfolio requests regarding credit pulicy issues or individual business relationships involving credit

review of large credit exposures recovery reportational rick syndications.

Fig. 62

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